

Minutes of Budget Hearing and Regular Meeting
Griswold Community School District Board of Education
March 18, 2019

The Board of Education met in the Central Office Board Room of the Middle School/High School building for a budget hearing, and regular meeting. President Aaron Houser called the **budget hearing** to order at 5:30 pm. Superintendent Henrichs reviewed the 2019-2020 proposed budget as published in the Griswold American. President asked if anyone wished to speak for or against the 2019 - 2020 proposed budget. As there were no comments president declared the hearing closed. Time was 5:34 pm. President Houser called the regular meeting to order at 5:34 pm. Board members present were Scott Hansen, Erika Kirchhoff, Rob Peterson, Scott Peterson, and Don Smith. Heather Pelzer absent. Also present Superintendent David Henrichs, Business Manager/Treasurer Dan Rold, Board Secretary Nancy Taylor, Secondary Principal Katie Elwood, Elementary Principal Nigel Horton, Student Representative Reece Peterson, Matt Chumbley with Estes Construction, Miga Chuluundori, and Denise Bridges.

Reading of Mission Statement President Houser read the school mission statement "*The mission of the Griswold Community School District, in partnership with our families and communities, is to provide leadership for positive change to ensure the best learning opportunities for everyone in a safe and caring environment.*"

Approval of Agenda Hansen made a motion to approve the agenda as amended with the following changes: addition of agenda item #23 Consider Approval of RFP's for Field Turf, Playground Equipment and Soft Surface (DR) and move this item between agenda items # 8 and item #9, also move item #19, Snow Make Up, after agenda item #21. Kirchhoff seconded and motion carried all ayes.

Public Input No comments.

Superintendent's Report Passed around thank you card and the award that was given to the Board from FFA. Month in review reports: superintendent, secondary principal, and elementary principal. Board learning opportunities: upcoming policy leadership and legal issues conference.

Consent Agenda A motion to approve the consent agenda was made by R. Peterson. Kirchhoff seconded and motion carried all ayes. Included in the consent agenda: approval of minutes of February 18, 2019, and February 27, 2019, financial statements, and monthly bills. Under personnel: hire Jake Speer as volunteer Golf Coach, and Taylor Huerta as 1-1 Para educator at Lewis. Resignations from: Seth Lembke - teacher, TLC Instructional Coach, Assistant Football Coach, MS Boys Track Coach, and Drivers Education; and Elementary Teacher Sara Johnson (granted a one-year leave of absence for 2018-19). Gifts/grants/bequests: from Griswold Optimist, \$325 for Brain Fuse, \$200 for elementary media, and \$200 for MS/HS media; from Tuesday Music Club \$75 for Jazz Band.

Old Business

KPE / Estes Update Matt Chumbley with Estes Construction reported things are going well. Ceiling grids are in, first of April start putting gym floor down, cabinets, lockers to show up, April 8th start to put down carpet, and making final connections to HVAC system.

Board Policies – Second Reading S. Peterson made a motion to approve Superintendent's recommendation to waive the second reading and approve board policies 705.1, 710.1, 711.1, 711.2, 711.2R1, 711.2R2, 711.3 905.1, 905.1E1, 905.1E2, 905.1R1, 905.1R2. Smith seconded and motion carried all ayes. (*Any changes made to a board policy will be attached to the original copy of the minutes, and available for review at the central office.*)

School Culture Update Houser reported a meeting was held at 3:30 pm today. Finalizing committee members. Have staff/faculty identified, adding several more students, and bringing in parents from the community for input on websites. Next action item is to do research on websites from different schools, with different vendors, as well as continue doing our own website. Next meeting April 3rd.

New Business

Consider Approval of RFP's for Field Turf, Playground Equipment, and Soft Surface The construction budget for the playground is \$25,000. The estimated cost for the playground that includes field turf, equipment and soft surface is between \$175,000 - \$225,000. The field turf, equipment, and soft surface were not specified in the bid documents. Matt (Estes Construction) is confident the budget for the building project will be under budget. With these funds, and money from the fundraising, and possible district funds would make up the rest. Per Board Policy 705.1 'for goods and services exceeding \$25,000, the competitive request for proposal RFP or competitive bid process shall be used and received prior to board approval.' R. Peterson made a motion for approval of RFP's for field turf, playground equipment, and soft surface. Hansen seconded and motion carried all ayes.

Approval of Change Orders Matt Chumbley (Estes Construction) reviewed the changes orders. Changes included: additional steel, wrestling mat relocation, addition of seven channel splices in the girls locker rooms, new fire suppression hood and interconnection, addition for E17b to go wireless, extend brick jambs at four doors, additional sidewalk by playground that was not on the drawings, corrections of margins (money back), locate and cap existing wall hydrants. Hansen made a motion to approve the change orders as presented. Smith seconded and motion carried all ayes.

(Minutes of 3/18/2019 continued.)

Presentation by Miga Chuluundorj Foreign exchange student Miga Chuluundorj from Mongolia talked about her experiences since coming to America and Griswold. She also shared her plans for the future. The board thanked Miga for her presentation. It has been a great learning opportunity for our students, staff, and community. Board also thanked her host family Thad and Denise Bridges.

Approval of 2019-2020 Budget S. Peterson made a motion to approve the published budget for 2019-2020 of 14.01838 per \$1,000 taxable valuation. R. Peterson seconded and motion carried all ayes.

Approval of Mowing Bids R. Peterson made a motion to accept the mowing bid from Bob's Mowing for the 2019 season. Smith seconded and motion carried all ayes.

Drivers Education Fees R. Peterson made a motion to increase classroom driver education instructor pay to \$1,400, driving time pay to \$30.00/hour, student fee to \$325, and non-Griswold student fee to \$425. Kirchhoff seconded and motion carried all ayes.

Approval of 2019-20 Mission Statement and Goals Annually the School Improvement Advisory Committee reviews the district's mission statement and goals. On February 27th the committee met and recommended no changes. Hansen made a motion to accept the SIAC recommendation and make no changes to the mission statement and goals for 2019-2020. S. Peterson seconded and motion carried all ayes.

Board Policies – First Reading First reading of board policies 711.4, 711.5, 711.6, 711.7, 711.8, 711.9, 711.10, 712, 712.R1, IASB Update – 204, 401.6, 504.3, 504.3R1, 505.8, 505.8R1.

Annual Review of Policies 410.2, 603.2, and 711.4 Board reviewed policies 410.2, 603.2, and 711.4, which are in regards to the summer school program. Principal Horton does not recommend summer school for this year.

Discussion on Purchase of Drivers Education Car One of the driver's education cars is a 1999 Impala that has approximately 234,000 miles. Transportation Director Al Hunter has interest in selling this car and replacing with a used vehicle. After discussion the 1999 Impala will be placed on the surplus auction, and superintendent will look into purchasing a used vehicle.

Authorize Closure of FBLA Account and Transfer Balance to Griswold Grindhouse Account. Kirchhoff made a motion to transfer the balance in the inactive FBLA Account of \$385.77 to the Griswold Grindhouse (coffee shop) account. S. Peterson seconded and motion carried all ayes.

Surplus Equipment Auction and Options to Market Elliott Facility Superintendent met with Steve Bergren regarding a surplus auction and marketing the Elliott School. After discussion, Hansen made a motion to proceed with Steve Bergren for a surplus auction (June 8th at the middle school/high school site), and list the Elliott Building to sell. S. Peterson seconded and motion carried all ayes

Board took a break from 7:05 pm – 7:12 pm

Closed Session: At 7:12 pm board member R. Peterson made a motion to enter into closed session under Iowa Code 20.17(3) for the purpose of discussing negotiations strategy with a certified bargaining unit. Hansen seconded and roll call vote: Smith, aye; S. Peterson, aye; R. Peterson, aye; Kirchhoff, aye; Houser, aye; and Hansen, aye.

The board returned to open session in a motion by Kirchhoff at 8:14 p.m. R. Peterson seconded and roll call vote as follows: Hansen, aye; Houser, aye; Kirchhoff, aye; R. Peterson, aye; S. Peterson, aye; and Smith, aye.

Snow Day Make Up After discussion, Hansen made a motion to table this agenda item.

Closed Session: At 8:23 pm board member Hansen made a motion to enter into closed session under Iowa Code 21.5(1)i, for the purpose of evaluating the professional competency of an individual whose appointment, hiring, performance or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session." R. Peterson seconded and roll call vote: Smith, aye; S. Peterson, aye; R. Peterson, aye; Kirchhoff, aye; Houser, aye; and Hansen, aye.

The board returned to open session in a motion by S. Peterson at 8:59 p.m. Smith seconded and roll call vote as follows: Hansen, aye; Houser, aye; Kirchhoff, aye; R. Peterson, aye; S. Peterson, aye; and Smith, aye.

Adjourn: Motion to adjourn was made by R. Peterson at 8:59 pm. Kirchhoff seconded and motion carried all ayes.

Nancy Taylor Board Secretary

Aaron Houser, President

(Next regular meeting April 15th.)